

CMEA Salary Schedule: 2023-24

Salary Increase: **3.650%** Step Increase: **2.350%** End-of-Steps Increase: **6.000%**

Step	BS: 0.00	BS: 9.00	BS: 18.00	BS: 27.00	BS: 36.00	MS: 0.00	MS: 9.00	MS: 18.00	MS: 27.00	MS: 45.00	Ph/Ed
1	46,262		47,934		49,604	52,580		54,237	55,064	55,920	59,244
2	47,349		49,060		50,769	53,815		55,512	56,358	57,234	60,637
3	48,462		50,213		51,963	55,080		56,816	57,682	58,579	62,061
4	49,601		51,393		53,184	56,374		58,151	59,038	59,956	63,520
5	50,766		52,601		54,433	57,699		59,518	60,425	61,365	65,013
6	51,959		53,837		55,713	59,055		60,916	61,845	62,807	66,540
7	53,181		55,102		57,022	60,443		62,348	63,299	64,283	68,104
8	54,430	55,379	56,397	57,379	58,362	61,863	62,839	63,813	64,786	65,794	69,705
9	55,709	56,680	57,723	58,727	59,733	63,317	64,315	65,313	66,309	67,340	71,343
10	57,019	58,012	59,079	60,108	61,137	64,805	65,827	66,848	67,867	68,922	73,019
11	58,358	59,376	60,467	61,520	62,574	66,328	67,374	68,419	69,462	70,542	74,735
12	59,730	60,771	61,888	62,966	64,044	67,886	68,957	70,026	71,094	72,200	76,491
13	61,134	62,199	63,343	64,445	65,549	69,482	70,578	71,672	72,765	73,896	78,289
14	62,570	63,661	64,831	65,960	67,090	71,115	72,236	73,356	74,475	75,633	80,129
15	64,041	65,157	66,355	67,510	68,666	72,786	73,934	75,080	76,225	77,410	82,012
16	65,546	66,688	67,914	69,096	70,280	74,496	75,671	76,845	78,016	79,229	83,939
17	67,086	68,255	69,510	70,720	71,932	76,247	77,449	78,650	79,850	81,091	85,912
18		69,859	71,144	72,382	73,622	78,039	79,269	80,499	81,726	82,997	87,931
19				74,083	75,352	79,873	81,132	82,390	83,647	84,947	89,997
20				75,824	77,123	81,750	83,039	84,327	85,613	86,944	92,112
21				77,606	78,935	83,671	84,990	86,308	87,624	88,987	94,276
22				79,430	80,790	85,637	86,988	88,336	89,684	91,078	96,492
23				81,296	82,689	87,650	89,032	90,412	91,791	93,218	98,760
24				83,207	84,632	89,709	91,124	92,537	93,948	95,409	101,080
25						91,817	93,265	94,712	96,156	97,651	103,456
26						97,327	98,861	100,394	101,925	103,510	109,663
27											
28											
29											
30						103,166	104,793	106,418	108,041	109,721	116,243
31											
32											
33											
34						109,356	111,081	112,803	114,523	116,304	123,217

Eliminated after September 30, 2016

Eliminated after September 30, 2016

Eliminated after September 30, 2016

CMEA Salary Schedule: 2024-25

Salary Increase: 2.000% Step Increase: 2.350% End-of-Steps Increase: 6.000%

Step	BS: 0.00	BS: 9.00	BS: 18.00	BS: 27.00	BS: 36.00	MS: 0.00	MS: 9.00	MS: 18.00	MS: 27.00	MS: 45.00	Ph/Ed
1	47,187		48,893		50,596	53,631		55,322	56,165	57,039	60,429
2	48,296		50,042		51,785	54,891		56,622	57,485	58,379	61,849
3	49,431		51,218		53,002	56,181		57,952	58,836	59,751	63,303
4	50,593		52,421		54,247	57,502		59,314	60,219	61,155	64,790
5	51,782		53,653		55,522	58,853		60,708	61,634	62,592	66,313
6	52,999		54,914		56,827	60,236		62,135	63,082	64,063	67,871
7	54,244		56,204		58,162	61,652		63,595	64,565	65,569	69,466
8	55,519		57,525		59,529	63,100		65,089	66,082	67,109	71,099
9	56,824	57,814	58,877	59,902	60,928	64,583	65,602	66,619	67,635	68,687	72,769
10	58,159	59,173	60,261	61,310	62,360	66,101	67,143	68,185	69,224	70,301	74,480
11	59,526	60,563	61,677	62,750	63,825	67,654	68,721	69,787	70,851	71,953	76,230
12	60,924	61,986	63,126	64,225	65,325	69,244	70,336	71,427	72,516	73,644	78,021
13	62,356	63,443	64,610	65,734	66,860	70,871	71,989	73,105	74,220	75,374	79,855
14	63,822	64,934	66,128	67,279	68,432	72,537	73,681	74,823	75,964	77,146	81,731
15	65,321	66,460	67,682	68,860	70,040	74,242	75,412	76,582	77,750	78,958	83,652
16	66,856	68,022	69,273	70,478	71,686	75,986	77,185	78,381	79,577	80,814	85,618
17	68,428	69,620	70,900	72,135	73,370	77,772	78,998	80,223	81,447	82,713	87,630
18		71,256	72,567	73,830	75,095	79,600	80,855	82,109	83,361	84,657	89,689
19				75,565	76,859	81,470	82,755	84,038	85,320	86,646	91,797
20				77,341	78,665	83,385	84,700	86,013	87,325	88,683	93,954
21				79,158	80,514	85,344	86,690	88,034	89,377	90,767	96,162
22				81,018	82,406	87,350	88,727	90,103	91,477	92,900	98,422
23				82,922	84,343	89,403	90,812	92,221	93,627	95,083	100,735
24				84,871	86,325	91,503	92,947	94,388	95,827	97,317	103,102
25						93,654	95,131	96,606	98,079	99,604	105,525
26						99,273	100,839	102,402	103,964	105,580	111,856
27											
28											
29											
30						105,229	106,889	108,546	110,202	111,915	118,568
31											
32											
33											
34						111,543	113,302	115,059	116,814	118,630	125,682

Eliminated after September 30, 2016

Eliminated after September 30, 2016

Eliminated after September 30, 2016

CMEA Salary Schedule: 2025-26

Salary Increase: **2.000%** Step Increase: **2.350%** End-of-Steps Increase: **6.000%**

Step	BS: 0.00	BS: 9.00	BS: 18.00	BS: 27.00	BS: 36.00	MS: 0.00	MS: 9.00	MS: 18.00	MS: 27.00	MS: 45.00	Ph/Ed
1	48,131		49,871		51,608	54,704		56,428	57,289	58,179	61,638
2	49,262		51,042		52,821	55,989		57,754	58,635	59,547	63,086
3	50,420		52,242		54,062	57,305		59,111	60,013	60,946	64,569
4	51,605		53,470		55,332	58,652		60,501	61,423	62,378	66,086
5	52,817		54,726		56,633	60,030		61,922	62,867	63,844	67,639
6	54,059		56,012		57,963	61,441		63,377	64,344	65,344	69,229
7	55,329		57,329		59,326	62,885		64,867	65,856	66,880	70,856
8	56,629		58,676		60,720	64,362		66,391	67,404	68,452	72,521
9	57,960		60,055		62,147	65,875		67,951	68,988	70,060	74,225
10	59,322	60,356	61,466	62,536	63,607	67,423	68,486	69,548	70,609	71,707	75,969
11	60,716	61,774	62,910	64,005	65,102	69,007	70,096	71,183	72,268	73,392	77,754
12	62,143	63,226	64,389	65,510	66,632	70,629	71,743	72,855	73,966	75,117	79,582
13	63,603	64,712	65,902	67,049	68,198	72,289	73,429	74,568	75,705	76,882	81,452
14	65,098	66,233	67,451	68,625	69,800	73,988	75,154	76,320	77,484	78,688	83,366
15	66,628	67,789	69,036	70,237	71,441	75,726	76,921	78,113	79,305	80,538	85,325
16	68,194	69,382	70,658	71,888	73,119	77,506	78,728	79,949	81,168	82,430	87,330
17	69,796	71,013	72,318	73,577	74,838	79,327	80,578	81,828	83,076	84,367	89,382
18		72,682	74,018	75,306	76,596	81,192	82,472	83,751	85,028	86,350	91,483
19				77,076	78,396	83,100	84,410	85,719	87,026	88,379	93,633
20				78,887	80,239	85,052	86,394	87,733	89,071	90,456	95,833
21				80,741	82,124	87,051	88,424	89,795	91,164	92,582	98,085
22				82,639	84,054	89,097	90,502	91,905	93,307	94,758	100,390
23				84,581	86,030	91,191	92,629	94,065	95,500	96,984	102,749
24				86,568	88,051	93,334	94,805	96,276	97,744	99,264	105,164
25						95,527	97,033	98,538	100,041	101,596	107,635
26						101,259	102,855	104,450	106,043	107,692	114,093
27											
28											
29											
30						107,334	109,027	110,717	112,406	114,153	120,939
31											
32											
33											
34						113,774	115,568	117,360	119,150	121,003	128,195

Eliminated after September 30, 2016

Eliminated after September 30, 2016

Eliminated after September 30, 2016

CMEA Salary Schedule: 2026-27

Salary Increase: **2.000%** Step Increase: **2.350%** End-of-Steps Increase: **6.000%**

Step	BS: 0.00	BS: 9.00	BS: 18.00	BS: 27.00	BS: 36.00	MS: 0.00	MS: 9.00	MS: 18.00	MS: 27.00	MS: 45.00	Ph/Ed
1	49,094		50,868		52,640	55,798		57,557	58,434	59,343	62,870
2	50,247		52,063		53,877	57,109		58,909	59,808	60,738	64,348
3	51,428		53,287		55,143	58,451		60,294	61,213	62,165	65,860
4	52,637		54,539		56,439	59,825		61,711	62,652	63,626	67,408
5	53,874		55,821		57,765	61,231		63,161	64,124	65,121	68,992
6	55,140		57,133		59,123	62,670		64,645	65,631	66,651	70,613
7	56,436		58,475		60,512	64,142		66,164	67,173	68,218	72,273
8	57,762		59,849		61,934	65,650		67,719	68,752	69,821	73,971
9	59,119		61,256		63,390	67,192		69,310	70,367	71,461	75,709
10	60,509		62,695		64,879	68,771		70,939	72,021	73,141	77,489
11	61,930	63,010	64,169	65,286	66,404	70,388	71,498	72,606	73,714	74,860	79,310
12	63,386	64,491	65,677	66,820	67,964	72,042	73,178	74,313	75,446	76,619	81,173
13	64,875	66,006	67,220	68,390	69,562	73,735	74,897	76,059	77,219	78,419	83,081
14	66,400	67,557	68,800	69,997	71,196	75,467	76,658	77,846	79,033	80,262	85,033
15	67,960	69,145	70,416	71,642	72,869	77,241	78,459	79,676	80,891	82,148	87,032
16	69,557	70,770	72,071	73,326	74,582	79,056	80,303	81,548	82,792	84,079	89,077
17	71,192	72,433	73,765	75,049	76,334	80,914	82,190	83,464	84,737	86,055	91,170
18		74,135	75,498	76,813	78,128	82,815	84,121	85,426	86,729	88,077	93,313
19				78,618	79,964	84,762	86,098	87,433	88,767	90,147	95,505
20				80,465	81,844	86,753	88,122	89,488	90,853	92,265	97,750
21				82,356	83,767	88,792	90,192	91,591	92,988	94,434	100,047
22				84,291	85,735	90,879	92,312	93,743	95,173	96,653	102,398
23				86,272	87,750	93,014	94,481	95,946	97,410	98,924	104,804
24				88,300	89,812	95,200	96,702	98,201	99,699	101,249	107,267
25						97,437	98,974	100,509	102,042	103,628	109,788
26						103,284	104,913	106,539	108,164	109,846	116,375
27											
28											
29											
30						109,481	111,207	112,932	114,654	116,437	123,358
31											
32											
33											
34						116,050	117,880	119,708	121,533	123,423	130,759

Eliminated after September 30, 2016

Eliminated after September 30, 2016

Eliminated after September 30, 2016